

AGENDA ITEM NO: 2

FIN/28/25/AE/AB

Report No:

Report To: Policy & Resources Committee Date: 3 June 2025

Report By: Interim Chief Financial Officer

and Corporate Director
Education, Communities &
Organisational Development and

Chief Executive

Contact Officer: Angela Edmiston Contact No: 01475 712143

Subject: 2024/25 Policy & Resources and General Fund Revenue Budget

1.0 PURPOSE AND SUMMARY

1.1 □ For Decision □ For Information/Noting

- 1.2 The purpose of this report is to advise the Committee of the projected position of the 2024/25 Policy & Resources Revenue. The report also highlights a projected underspend in the overall General Fund Revenue Budget and the impact on the General Fund Reserve.
- 1.3 The revised 2024/25 Revenue Budget for the Policy and Resources Committee is £22,490,000, which excludes Earmarked Reserves. The latest projection is an underspend of £365,000 (1.62%), mainly due to a £428,000 underspend within the Non Pay Inflation and a reduction in the impact of the 2024/25 Pay award. Overall, this is an increase in costs of £52,000 since last reported. More details are provided in section 3.3 and the appendices.
- 1.4 The latest projection for the General Fund Budget is an underspend of £46,000, an increase in costs of £91,000 since last reported, this is mainly due to various minor movements. Based on these figures the Council's unallocated Reserves are currently projected to be £0.052million more than the minimum recommended level of £4.0million by 31 March 2025. The General Fund reserve balance reflects decisions taken at the budget setting March 2025.
- 1.5 This report also includes updates in respect of earmarked reserves spend, Workstream Savings and the Common Good Revenue budget.

2.0 RECOMMENDATIONS

It is recommended that the Committee:

- 2.1 Note the current projected underspend in the Committee's Revenue Budget for 2024/25 of £365,000, an increase in costs of £52,000 since the last report.
- 2.2 Note the projected underspend of £46,000 for the General Fund and the projected reserve balance of £4.052 million as at 31 March 2025.
- 2.3 Note the projected 2024/25 surplus of £12,100 for the Common Good Budget set out in Appendix 5
- 2.4 Note the update in relation to the Savings Workstream programme set out in Appendix 9.

Angela Edmiston
Interim Chief Financial Officer

Ruth Binks Corporate Director Education, Communities & ODHR

Stuart Jamieson Chief Executive

3.0 BACKGROUND AND CONTEXT

- 3.1 The purpose of this report is to advise Committee of the current position of the 2024/25 Revenue Budget and to highlight the main variances contributing to the projected underspend of £365,000 for 2024/25.
- 3.2 The revised 2024/25 Revenue Budget for the Policy & Resources Committee is £22,490,000 excluding Earmarked Reserves. This is a decrease of £2,708,000 from the approved budget largely due to both Non Pay and Pay Inflation transferred to Service budgets. Appendix 1 gives more details of this budget movement.
- 3.3 <u>2024/25 Projected Outturn £365,000 underspend 1.62 %.</u>

The main projected variances contributing to the net overspend are listed below -

- (a) Overall committee Employee Costs are projected to underspend by £195,000 due to an over achievement of turnover savings to date. This is a decrease in turnover of £5,000 since the last report across the Committee's services.
- (b) Projecting £30,000 over recovery within Housing Benefits Recoveries income, change of £60,000 since last reported.
- (c) Project a £32,000 shortfall within the Benefits Subsidy after completion of the final return.
- (d) Over-recovery of income within Revenues & Benefits of £68,000, this is mainly due to one-off SWF administration income from the Government with no off-setting costs. No movement since last reported.
- (e) Over-recovery of £30,000 projected within Council Tax Prior Years based on collection rates and previous years outturn. No movement since last Committee.
- (f) Projecting an overall combined overspend of £51,000 within ICT computer software and hardware. The Service are currently reviewing the budget to bring back in line for 2025/26.
- (g) Projected over-recovery of £32,000 for ICT service recharges for internal maintenance recharges for computer equipment purchased outside of the refresh programme. No change since last reported.
- (h) Legal Capital Recharges under-recovery of £21,000, this is in line with previous years.
- (i) External Licences are currently projecting at an under recovery of £38,000 for liquor and taxi operators. These projections are in line with previous outturns.
- (j) Now projecting £180,000 overspend within the pay inflation contingency. No change since last Committee.
- (k) Non Pay Inflation Contingency is projecting an underspend of £426,000 within 2024/25. This is due to a reduction in non pay inflation requests and has been reflected within 2025/26 budget process. £26,000 increase since last Committee.

3.4 General Fund Budget & Reserves Position

Appendix 6 shows that the General Fund is projecting a £46,000 underspend (excluding Health & Social Care) which represents 0.02% of the net Revenue Budget. The Policy & Resources Committee is projecting an underspend of £365,000. Offsetting this underspend are overspends within both other Committees; £182,000 overspend within the Environment & Regeneration and £69,000 for Education & Communities

3.5 Reserves

Appendix 4 gives an update on the Committee's operational Earmarked Reserves, i.e. excluding strategic funding models. Spend to 31 March 2025 on these operational Earmarked Reserves is £2,250,000 (29.45% of projected spend), the majority of the earmarked reserve budgets within the Policy & Resources reserves occur at the end of the year and final allocations still to be made. Appendix 7 gives the overall earmarked reserve position which shows £227,000 (4.61%) slippage against phased budget.

Appendix 8 shows the latest position in respect of the General Fund Reserves and shows that the projected balance at 31 March 2025 is £4.052 million which is £0.052 million above the minimum recommended balance of £4.0 million. The reserve balance reflects decisions taken at Full Council March 2025.

3.6 Workstream Savings

Appendix 9 provides the latest update on the Workstream savings. It can be seen that there remains a projected shortfall of £74,000 against the 2024/25 target.

3.7 Virements

None.

4.0 PROPOSALS

4.1 The Committee's own revenue budget is showing a £365,000 underspend. The 3 service budgets are showing a projected underspend of £135,000 an increase in costs of £78,000 since the last report.

5.0 IMPLICATIONS

5.1 The table below shows whether risks and implications apply if the recommendations are agreed:

SUBJECT	YES	NO
Financial		X
Legal/Risk	X	
Human Resources		Χ
Strategic (Partnership Plan/Council Plan)		Х
Equalities, Fairer Scotland Duty & Children/Young People's Rights		Х
& Wellbeing		
Environmental & Sustainability		X
Data Protection		X

5.2 Finance

One off Costs

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report	Virement From	Other Comments
N/A					

Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (If Applicable)	Other Comments
N/A					

5.3 Legal/Risk

The Financial Regulations state the responsibility for ensuring Revenue Budgets are not exceeded lies with the Committee and budget holding Chief Officers.

5.4 Human Resources

There are no specific human resources implications arising from this report.

5.5 Strategic

There are no specific strategic implications arising from this report.

6.0 CONSULTATION

6.1 The paper has been jointly prepared by the Interim Chief Financial Officer and the Corporate Director Education, Communities, and Organisational Development and the Chief Executive.

7.0 BACKGROUND PAPERS

7.1 There are no background papers for this report.

Policy & Resources Budget Movement - 2024/25

Service	Approved Budget 2024/25 £000	Inflation £000	Move Virement £000	ements Supplementary Budgets £000	Transferred to EMR £000	Revised Budget 2024/25 £000
Finance	5,634	278	123	426		6,461
Legal, Democratic Digital & Customer Services	5,279	64	264	0		5,607
Organisational Development, Policy & Communications	2,301	0	25	0		2,326
Chief Exec	336	0	12	0		348
Miscellaneous	11,648	(510)	(5,151)	2,061	(300)	7,748
Totals	25,198	(168)	(4,727)	2,487	(300)	22,490
Supplementary Budget Detail				£000		
Miscellaneous - Non Pay Inflation Accountancy - Comp Soft Maint (CIVICA PAY) Revs & Bens - DHP ICT - Software Maintenance Internal Audit- Chief Internal Auditor Inflation R&B - Postages (Critiqom) Virements Miscellaneous - Pay Inflation Legal - Information Goverance Monies from Social Work Legal - Members Superann reduction returned to Continger Chief Executive Directorates - Pay Award 24/25 Reg - Monies to Finance Creditors Post ICT - NWOW Monies from Property Services HR - Employee budget reduction from budget upload error returned to Contingency Fund Miscellaneous - HR employee budget returned to Continge Miscellaneous - Election Superann returned to Contingency Miscellanous virements Miscellanous virements Fin- Monies to Finance for Creditors Post R&B - Budget transfer from Council Tax Prior Years to R&I R&B - Budget transfer from R&B Miscellaneous to R&B En Supplementary Budgets Scottish Welfare Fund	ncy Fund Fund B Employee Costs			(265) 6 19 57 7 8 (168) (5,342) 131 (57) 357 (7) 40 (47) 47 57 87 0 7 0 0 (4,727)		

Total Inflation & Virements

(2,408)

REVENUE BUDGET MONITORING REPORT

SUBJECTIVE ANALYSIS

2023/24		Approved	Revised	Projected	Projected	Percentage
Actual	SUBJECTIVE ANALYSIS	Budget	Budget	Out-turn	Over/(Under)	Over/(Under)
£000	SUBJECTIVE ANALYSIS	2024/25	2024/25	2024/25	Spend	
		£000	£000	£000	£000	
10,153	Employee Costs	8,647	9,100	8,905	(195)	(2.1%)
739	Property Costs	744	744	744	0	-
895	Supplies & Services	915	1,025	1,100	75	7.3%
2	Transport & Plant	5	5	5	0	-
1,279	Administration Costs	1,331	1,972	1,995	23	1.2%
28,636	Payments to Other Bodies	38,946	40,095	39,852	(243)	(0.6%)
(28,404)	Income	(25,390)	(30,151)	(30,176)	(25)	0.1%
13,300	TOTAL NET EXPENDITURE	25,198	22,790	22,425	(365)	(1.6%)
	Earmarked reserves		(300)	(300)	0	
13,300	Total Net Expenditure excluding Earmarked					
	Reserves	25,198	22,490	22,125	(365)	

POLICY & RESOURCES COMMITTEE

REVENUE BUDGET MONITORING REPORT

OBJECTIVE ANALYSIS

2023/24		Approved	Revised	Projected	Projected	Percentage
Actual	OR JECTIVE ANALYSIS	Budget	Budget	Out-turn	Over/(Under)	Over/(Under)
£000	OBJECTIVE ANALYSIS	2024/25	2024/25	2024/25	Spend	
		£000	£000	£000	£000	
5,793	Finance	5,634	6,461	6,402	(59)	(0.9%)
5,571	Legal, Democratic Digital & Customer Services	5,279	5,607	5,563	(44)	(0.8%)
2,431	Organisational Development, Policy &	2,301	2,326	2,294	(32)	(4.40()
	Communications					(1.4%)
2,431	Total Net Expenditure Education, Communities	13,214	14,394	14,259	(135)	
	& Organisational Development					(0.9%)
380	Chief Executive	336	348	364	16	4.6%
(875)	Miscellaneous	11,648	8,048	7,802	(246)	(3.1%)
1,936	TOTAL NET EXPENDITURE	25,198	22,790	22,425	(365)	0
	Earmarked reserves		(300)	(300)		
1,936	Total Net Expenditure excluding Earmarked	25,198	22,490	22,125	(365)	
	Reserves					

POLICY RESOURCES

REVENUE BUGET MONITORING REPORT

MATERIAL VARIANCES (EXCLUDING EARMARKED RESERVES) POLICY & RESOURCES COMMITTEE

Appendix 3

REVENUE BUDGET MONITORING REPORT

MATERIAL VARIANCES

Outturn 2023/24 £000	Budget Heading	Budget 2024/25 £000	Proportion of Budget £000	Actual to 2024/25 £000	Projection 2024/25 £000	Over/(Under) Budget £000	Percentage Variance %
	Finance Services Accountancy - Employee Cost	1,542	1,403	1,339	·		0.2%
(23)	R&B - Employee Cost R&B - Recoveries R&B - Income	1,283 (110) (31)		1,173 (181) (47)	(140)	(30) (68)	0.8% 27.3% 219.4%
	R&B Ctax Prior Years R&B - Benefits Subsidy	(330) (20,776)	I I	(41,520)	(360) (20,744)	(30) 32	9.1% (0.2%)
2,023	Organisational Development, Policy & Communications ODHR - Employee Cost	1,958	1,781	1,708	1,892	(66)	(3.4%)
4720	Legal, Democratic Digital & Customer Services	3.005	2 624	2 494	2 027	(450)	(4.00/)
	Employee Costs ICT - Supplies - Software Maintenance	3,995 702	3,634 657	3,481 753	3,837 753	(158) 51	(4.0%) 7.3%
	ICT - Admin Costs - Telephone Recharges - offset in Income	333	l .	252	301	(32)	(9.6%)
	ICT - Income Costs - Telephone Recharges - offset in Admin	(333)	1	(252)		32	(9.6%)
	ICT - Income - Recharges (5 Year Computer Refresh)	(30)	(28)	(62)		(32)	106.7%
	Legal - Capital Recharges	(24)	(22)	(2)	(3)	21	(87.5%)
(310)	Legal - Income Licenses	(327)	(300)	(262)	(289)	38	(11.6%)
	Miscellaneous Services						
	Pay Inflation Contingency	8,426		8,606		180	2.1%
	Non Pay Inflation	1,133	733	733	707	(426)	(37.6%)
9,573	TOTAL MATERIAL VARIANCES	(2,589)	(3,457)	(24,281)	(3,064)	(475)	

EARMARKED RESERVES POSITION STATEMENT

COMMITTEE: Policy & Resources

C a t e	<u>Project</u>	<u>Lead Officer/</u> <u>Responsible Manager</u>	<u>Total</u> <u>Funding</u>	<u>Phased Budget</u> <u>2024/25</u>	<u>2024/25</u> <u>Spend</u>	Projected Spend	Amount to be Earmarked for 2025/26 & Beyond	Lead Officer Update
o r v			<u>2024/25</u> <u>£000</u>	<u>2024/25</u> £000	<u>2024/25</u> £000	2024/25 £000	£000	
В	Early Retiral/Voluntary Severance Reserve	Angela Edmiston	3,127	0	289	740	2,387	Projection for 24/25 based on offers expected to be issued linked to 25/26 savings & workstreams.
С	Equal Pay	Morna Rae	100	0	0	0	100	Balance for equal pay legal fees which is under review on an annual basis
С	Digital Strategy	Louise Long	1,149	319	255	296	853	2024/25 Committed project costs to date £37K purchases of Schools Cashless Catering System replacement £37K Revenue and Benefits Victoria Forms system £39K Project Officer Post £39k (29/05/24 for 2 years), £46K ICHRIS upgrade with temp Service Improvement Lead from 01/07/24, £17K CLD Digital Outcome Solution £66K Civica Pay Upgrade £21K Engage subscription (1 year). £8K CenefitsSystem for 24/25 £4K Victoria Forms (Events) £16K Library Publications Fundingx £5K Solace
С	Welfare Reform - Operational	Angela Edmiston	52	0	10	10	42	Employee Costs £10k in 24/25, £42k uncommitted.
С	Anti-Poverty Fund	Ruth Binks	2,248	215	389	636		Proposals to utilise £480k of the unallocated balance of £774k agreed at P&R 17 September 2024. Also proposal to terminate the IRISE project early with the balance of funding remaining within the Anti Poverty EMR. The projected spend, and phasing has been adjusted on this basis. Proposal approved P&R Committee on 19 November to utilise up to £600k of this to create a Fuel Poverty Fund, leaves £270k unallocated.
В	Loan Charge Funding Model	Angela Edmiston	3,621	0	0	1,113		Based on Dec Finance Strategy including a further £2.8million over 2024/27 to the EMR to deliver a recurring saving from 2025/26.
В	2023/26 Budget Funding Reserve	Angela Edmiston	5,373	0	0	2,628	2,745	Per approved 2025/26 Budget (March 25). £1.245 million utilised 25/26, £1m 26/27 & £0.5m 27/28.
С	ICT Technicians To Support Digital School Inclusion/Covid Recovery	Lynsey Brown	13	13	13	13	0	Completed.
С	New Ways of Working	Stuart Jamieson	258	100	20	25	233	Work on-going on James Watt building for transfer of HSCP staff from HMH.

EARMARKED RESERVES POSITION STATEMENT

COMMITTEE: Policy & Resources

C a	<u>Project</u>	<u>Lead Officer/</u> <u>Responsible Manager</u>	<u>Total</u> <u>Funding</u>	<u>Phased Budget</u> <u>2024/25</u>	<u>2024/25</u> <u>Spend</u>	Projected Spend	Amount to be Earmarked for 2025/26	<u>Lead Officer Update</u>
e g							<u>2025/26</u> <u>& Beyond</u>	
o r			<u>2024/25</u>	<u>2024/25</u>	<u>2024/25</u>	<u>2024/25</u>		
С	Project Resource	Louise Long	<u>£000</u> 63	0003	<u>£000</u> 22	£000 22		Budget set aside to aide the process of difficult to fill posts and certain council memberships/reviews. Projects approved to date; Co-operative Councils membership £5k & Solace assistance to fill CFO post £17k. Unallocated balance of £41k with £20k wrirte back agreed 27/01/25 Full Council.
С	Covid Recovery - Marketing Post & Support for Discover Inverclyde	Morna Rae	44	8	8	8		Further development of the 'discover Inverclyde' website and social media as the single trusted source of events and activity for residents and visitors to Inverclyde, local marketing campaigns to support priorities above and local partners and venues, develop trusted and timely marketing data. £8k funds spent in 24/25 for associated prints. Development of facilities and resources to share Inverclyde's Historic Links to Slavery through the Watt Institute.
С	Scottish Welfare Fund	Angela Edmiston	129	0	0	0		To Pay for the balance of Scottih Welfare Fund Crisis Grants expenditure as funded by Scottish Government. To be carried forward to 25/26
С	Smoothing Reserve (Service Consession)	Angela Edmiston	490	0	0	201	289	Phasing over 2023/28, per Feb 2023 report.
В	Budget Delivery Reserve	Angela Edmiston	2,771	44	1,185	1,380		Allocated costs to date: ASN transport (£400k), HR Review (£88k), Utility Costs (£800k), IL Smoothing Reserve (£200k), Winter Gritting (£150k), Finance Officer (£90k), SWAN contract (£370k), Catering Review (£30k) & £350k Office AMP costs. £200k write back agreed 23/01/25 at Full Council. £200k write back in 202425 and further £500k approved to be written back within 2025/26
С	Student Training Fees	Morna Rae	80	0	3	8		The funding is to support professional qualifications and the consequent retention and development of employees. Spend for 24/25 £8k across Revenues & Benefits, Environmental & Legal . £67k uncommitted.
С	IRI Smoothing Reserve	Angela Edmiston	946	0	0	0		Linked to Dec Finance Strategy, a further £300k added to support model. £7m saving approved 2023/27.
С	Empty Property Relief	Angela Edmiston	80	0	6	6		£94k for E&R Business Support transferred to E&R , £5.5k cost EPR software for upcoming EPR changes. Remainder £75k balance to be carried forward to cover any retrospective applications for Empty Property Relief.
С	Elections 2024/27	Lynsey Brown	300	100	50	55	245	Budget approved at 2024/25 budget process for local election costs.
С	Allocation towards Historic Child Abuse settlements	Angela Edmiston	500	0	0	500		Add to the Insurance Fund during as part of 2024/25 Year End. HSCP contribution of £500k due 2026/27 per Full Council report 06/03/25.
	Total Category A		0	0	0	0	0	
	Total Category B		14,892	44	1,474	5,861		
	Total Category C to E		6,452	755	776	1,780	4,673	

COMMON GOOD FUND

REVENUE BUDGET MONITORING REPORT 2024/25

	Final Outturn 2023/24	Approved Budget 2024/25	Budget to Date 2024/25	Actual to Date 2024/25	Projected Outturn 2024/25
	£	£	£	£	£
PROPERTY COSTS	47,219	65,200	46,200	36,200	58,700
Repairs & Maintenance	19,144	17,500	14,600	12,535	17,500
Rates 1	23,171	23,200	19,300	19,630	23,200
Property Insurance	4,034	8,000	4,000	4,030	8,000
Property Costs	870	16,500	8,300	0	10,000
ADMINISTRATION COSTS	6,200	7,700	800	0	7,700
Sundries	0	1,500		0	1,500
Commercial Rent Management Recharge	2,200	2,200		0	2,200
Recharge for Accountancy	4,000	4,000	0	0	4,000
OTHER EXPENDITURE	114,192	109,500	102,210	100,210	108,200
Christmas Lights Switch On	10,500		,	10,500	10,500
Christmas Decorations	38,885		,		42,700
Gourock Highland Games	29,400		,	29,400	29,400
Armistice Service	9,527	8,300	,	· · · · · · · · · · · · · · · · · · ·	8,300
Comet Festival	13,300	- /	- /	13,300	13,300
Events	4,000	,	,	- /	4,000
Bad Debt Provision	8,580		0	0	0
INCOME	(202,080)	(183,700)	(150,200)	(165,950)	(186,700)
Property Rental	(228,200)	(234,200)	(195,200)	(195,200)	(234,200)
Void Rents 2	33,164	54,000	45.000	29.250	54,000
Internal Resources Interest	(7,044)	(3,500)	45,000	29,230	(6,500)
internal Resources interest	(7,044)	(3,300)	U	0	(0,300)
NET ANNUAL EXPENDITURE	(34,469)	(1,300)	(990)	(29,550)	(12,100)
EARMARKED FUNDS	0	0	0	0	0
TOTAL NET EXPENDITURE	(34,469)	(1,300)	(990)	(29,550)	(12,100)

158,037 Fund Balance as at 31st March 2024 Projected Outturn 2024/25 12,100 Expenditure on Port Glasgow Burgh 250th Anniversary approved by Policy and (40,000)Resources Committee on 13th August 2024 130,137 Projected Fund Balance as at 31st March 2025

Notes:

1 Rates (Empty Properties)

Rates are currently being paid on empty properties, projection reflects current Rates levels however all historic Rates costs are being examined to ensure all appropriate empty property relief has been obtained. Any subsequent credit will be included in future reports.

2 Current Empty Properties are:

Vacant since:

April 2015, currently being marketed

12 Bay St 10 John Wood Street August 2018 17 John Wood Street June 2023

Policy & Resources Committee

Revenue Budget Monitoring Report 2024/25

Budget 2024/2025 Budget 2024/2025 Spend 20	Committee	Approved	Revised	Projected	Projected	Percentage
E,000's E,000's E,000's E,000's E,000's					` ,	Variance
Policy & Resources						
Environment & Regeneration 21,394 22,249 22,431 182 0.82' Education & Communities 116,384 121,498 121,567 69 0.06' Health & Social Care 73,714 74,397 74,424 27 0.04' Committee Sub-Total 236,690 240,634 240,547 (87) (0.049) Loan Charges 16,590 16,590 0 0.00' Saving Approved yet to be Allocated (Note 1) (100) (100) (100) 0 0.00' Workstream Savings Approved (Note 2) (364) (419) (345) 74 0.00' Service Concession Flexibility (1,650) (1,650) (1,650) 0 0.00' Contribution from Other Funds (Note 3) 0 (87) (87) 0 0.00' Total Expenditure 251,166 255,983 255,970 (13) (0.019) Financed By: General Revenue Grant/Non Domestic Rates (Note 4) (2,119) 0 0 0 0.00' Contribution from General Reserves (Note 5) (2,628) (5,628) (5,628) 0 100.00' Contribution from General Reserves (Note 5) (2,628) (5,628) (5,628) 0 100.00' Integration Joint Board - Contribution to Reserves 0 0 0 (27) (27) 100.00'		£,000's	£,000's	£,000's	£,000's	
Education & Communities	Policy & Resources	25,198	22,490	22,125	(365)	(1.62%)
Table Tabl	Environment & Regeneration	21,394	22,249	22,431	182	0.82%
Committee Sub-Total 236,690 240,634 240,547 (87) (0.049) Loan Charges 16,590 16,590 0 0.000 Saving Approved yet to be Allocated (Note 1) (100) (100) (100) 0 0.000 Workstream Savings Approved (Note 2) (364) (419) (345) 74 0.000 Service Concession Flexibility (1,650) (1,650) (1,650) 0 0.000 Contribution from Other Funds (Note 3) 0 (87) (87) 0 0.000 Earmarked Reserves 0 1,015 1,015 0 0.000 Total Expenditure 251,166 255,983 255,970 (13) (0.019 Financed By: (208,102) (214,882) (214,888) (6) 0.000 General Revenue Grant-Non Domestic Rates (Note 4) (2,119) 0 0 0 0.000 General Revenue Grant - Teachers Hold Back (Note 4) (2,628) (5,628) (5,628) 0 100.000 Council Tax (38,317) (Education & Communities	116,384	121,498	121,567	69	0.06%
Loan Charges 16,590 16,590 16,590 0 0.00° Saving Approved yet to be Allocated (Note 1) Workstream Savings Approved (Note 2) Service Concession Flexibility (1,650) (1,650) (1,650) (1,650) (1,650) (1,650) (1,650) 0 0.00° Contribution from Other Funds (Note 3) Earmarked Reserves 0 1,015 1,015 0 0.00° Total Expenditure 251,166 255,983 255,970 (13) (0.01° Financed By: General Revenue Grant/Non Domestic Rates (Note 4) Contribution from General Reserves (Note 5) (2,628) (5,628) (5,628) (1,650) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Health & Social Care	73,714	74,397	74,424	27	0.04%
Saving Approved yet to be Allocated (Note 1) (100) (100) (100) 0.00 Workstream Savings Approved (Note 2) (364) (419) (345) 74 0.00 Service Concession Flexibility (1,650) (1,650) (1,650) 0.06 0.00 Contribution from Other Funds (Note 3) 0 (87) (87) 0 0.00 Earmarked Reserves 0 1,015 1,015 0 0.00 Total Expenditure 251,166 255,983 255,970 (13) (0.019 Financed By: (208,102) (214,882) (214,888) (6) 0.00 General Revenue Grant - Teachers Hold Back (Note 4) (2,119) 0 0 0 0.00 Contribution from General Reserves (Note 5) (2,628) (5,628) (5,628) 0 100.00 Council Tax (38,317) (35,473) (35,473) 0 0.00 Integration Joint Board - Contribution to Reserves 0 0 (27) (27) 100.00	Committee Sub-Total	236,690	240,634	240,547	(87)	(0.04%)
Workstream Savings Approved (Note 2) (364) (419) (345) 74 0.00° Service Concession Flexibility (1,650) (1,650) (1,650) 0 0.00° Contribution from Other Funds (Note 3) 0 (87) (87) 0 0.00° Earmarked Reserves 0 1,015 1,015 0 0.00° Total Expenditure 251,166 255,983 255,970 (13) (0.01° Financed By: General Revenue Grant/Non Domestic Rates (Note 4) (208,102) (214,882) (214,888) (6) 0.00° General Revenue Grant - Teachers Hold Back (Note 4) (2,119) 0 0 0 0 0.00° Contribution from General Reserves (Note 5) (2,628) (5,628) (5,628) 0 100.00° Council Tax (38,317) (35,473) (35,473) 0 0.00° Integration Joint Board - Contribution to Reserves 0 0 (27) (27) 100.00°	Loan Charges	16,590	16,590	16,590	0	0.00%
Service Concession Flexibility (1,650) (1,650) (1,650) 0 0.00° Contribution from Other Funds (Note 3) 0 (87) (87) 0 0.00° Earmarked Reserves 0 1,015 1,015 0 0.00° Total Expenditure 251,166 255,983 255,970 (13) (0.01° Financed By: General Revenue Grant/Non Domestic Rates (Note 4) (208,102) (214,882) (214,888) (6) 0.00° General Revenue Grant - Teachers Hold Back (Note 4) (2,119) 0 0 0 0.00° Contribution from General Reserves (Note 5) (2,628) (5,628) (5,628) 0 100.00° Council Tax (38,317) (35,473) (35,473) 0 0.00° Integration Joint Board - Contribution to Reserves 0 0 (27) (27) 100.00°	Saving Approved yet to be Allocated (Note 1)	(100)	(100)	(100)	0	0.00%
Contribution from Other Funds (Note 3) Earmarked Reserves 0 1,015 1,015 0 0.00 Total Expenditure 251,166 255,983 255,970 (13) (0.019 Financed By: General Revenue Grant/Non Domestic Rates (Note 4) General Revenue Grant - Teachers Hold Back (Note 4) Contribution from General Reserves (Note 5) Council Tax (38,317) (35,473) (35,473) Integration Joint Board - Contribution to Reserves 0 (87) (87) 0 0.00 0 (0.00 0 (0.00 0 (214,882) (214,888) (6) 0.00 0 (214,882) (214,888) (6) 0.00 0 (27) (27) 100.00 100.00	Workstream Savings Approved (Note 2)	(364)	(419)	(345)	74	0.00%
Earmarked Reserves 0 1,015 1,015 0 0.000 Total Expenditure 251,166 255,983 255,970 (13) (0.019) Financed By: General Revenue Grant/Non Domestic Rates (Note 4) (208,102) (214,882) (214,888) (6) 0.000 General Revenue Grant - Teachers Hold Back (Note 4) (2,119) 0 0 0 0.000 Contribution from General Reserves (Note 5) (2,628) (5,628) (5,628) 0 100.000 Council Tax (38,317) (35,473) (35,473) 0 0.000 Integration Joint Board - Contribution to Reserves 0 0 (27) (27) 100.000	Service Concession Flexibility	(1,650)	(1,650)	(1,650)	0	0.00%
Total Expenditure 251,166 255,983 255,970 (13) (0.019) Financed By: General Revenue Grant/Non Domestic Rates (Note 4) (208,102) (214,882) (214,888) (6) 0.000 General Revenue Grant - Teachers Hold Back (Note 4) (2,119) (2,219) (2,628) (5,628) (5,628) (5,628) (10) (10) (11) (11) (11) (12) (12) (13) (13) (10) (14) (15) (15) (17) (18)	Contribution from Other Funds (Note 3)	0	(87)	(87)	0	0.00%
Financed By: General Revenue Grant/Non Domestic Rates (Note 4) (208,102) (214,882) (214,888) (6) 0.000 General Revenue Grant - Teachers Hold Back (Note 4) (2,119) 0 0 0 0 0.000 Contribution from General Reserves (Note 5) (2,628) (5,628) (5,628) 0 100.000 Council Tax (38,317) (35,473) (35,473) 0 0.000 Integration Joint Board - Contribution to Reserves 0 0 (27) (27) 100.000	Earmarked Reserves	0	1,015	1,015	0	0.00%
General Revenue Grant/Non Domestic Rates (Note 4) (208,102) (214,882) (214,888) (6) 0.004 General Revenue Grant - Teachers Hold Back (Note 4) (2,119) 0 0 0 0 0.004 Contribution from General Reserves (Note 5) (2,628) (5,628) (5,628) 0 100.004 Council Tax (38,317) (35,473) (35,473) 0 0.004 Integration Joint Board - Contribution to Reserves 0 0 (27) (27) 100.004	Total Expenditure	251,166	255,983	255,970	(13)	(0.01%)
General Revenue Grant - Teachers Hold Back (Note 4) (2,119) 0 0 0 0.000 Contribution from General Reserves (Note 5) (2,628) (5,628) (5,628) 0 100.000 Council Tax (38,317) (35,473) (35,473) 0 0.000 Integration Joint Board - Contribution to Reserves 0 0 (27) (27) 100.000	Financed By: General Revenue Grant/Non Domestic Rates (Note 4)	(208,102)	(214,882)	(214,888)	(6)	0.00%
Council Tax (38,317) (35,473) 0 0.000 (27) (27) 100.000 (27)	General Revenue Grant - Teachers Hold Back (Note 4)		, , ,			
Integration Joint Board - Contribution to Reserves 0 0 (27) (27) 100.00°	Contribution from General Reserves (Note 5)	(2,628)	(5,628)	(5,628)	0	100.00%
	Council Tax	(38,317)	(35,473)	(35,473)	0	0.00%
Not Foreign diture	Integration Joint Board - Contribution to Reserves	0	0	(27)	(27)	100.00%
Net Expenditure UI UI (46) (46)	Net Expenditure	0	0	(46)	(46)	

- Note 1 Approved savings yet to be allocated
- Note 2 Workstream Savings Approved yet to be vired
- Note 3 Contribution from Insurance Fund for redress scheme
- Note 4 General Revenue Grant Teachers Hold Back funding now received
- Note 5 General Revenue Grant £3m funded from Capital Grant

Earmarked Reserves Position Statement Appendix 7

Summary

Committee	Total Funding 2024/25	Phased Budget	<u>Spend</u> 2024/25	Variance Actual to Phased Budget	Projected Spend 2024/25	Earmarked 2025/26 & Beyond	2024/25 %age Spend Against Projected	2024/25 %age Over/(Under) Spend Against Phased Budget
	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>0003</u>	<u>£000</u>	<u>£000</u>		
Education & Communities	435	161	161	0	176	277	91.48%	0.00%
Health & Social Care	8,828	2,459	1,210	(1,249)	2,251	6,577	53.75%	(50.79%)
Regeneration & Environment	7,027	1,509	1,080	(429)	1,454	5,573	74.29%	(28.42%)
Policy & Resources	24,437	799	2,250	1,451	7,641	13,704	29.44%	181.54%
	40,727	4,928	4,701	(227)	11,522	26,131	40.80%	(4.61%)

Actual Spend v Phased Budget Behind Phasing = (£227k) (4.61%)

Last Update (Period P10) Behind of Phasing = (£967k)

Increase in slippage £740k

Only categories B-E included above excluding HSCP with categories C-E only

Appendix 8

GENERAL FUND RESERVE POSITION 2024/25

	0000	0000
	£000	£000
Usable Balance 31/3/24		4470
Available Funding:		
Actuarial Pension Review (2024/26)	9000	
Additional IRI 2023/27	3500	
Reduced Use of Reserves Budget 2024/26 IRI shortfall 2023/26 (£3.5m less £3.144m Actual 2023/24)	384 356	
Earmarked Reserve required for 2024/25	160	
Lamarked Neserve required for 2024/25	100	13400
Projected Surplus/(Deficit) 2024/25	46	
		46
Use of Balances Approved 2024:		
Additional IRI to Loans Charges	(3000)	
Increased support to the Revenue Budget	(6000)	
Increased support to the 2024/28 Capital Programme	(4400)	
	(1100)	(13400)
Use of Balances Approved - Fin Stratgey Dec 2024		
Fin Stratgey Dec 2024:	(200)	
City Deal Internal Resources Model	(300) (300)	
Full Council January 2025:	(300)	
Chief Executive Recruitment	(30)	
	(33)	(630)
Write Backs - Full Council January 2025:		
Budget Delivery Reserve 2025/26	500	
Covid - Business Development Interventions	50	
Covid - Import/Export/Access to stock support	50	
Budget Funding Reserve	534	
CFCR - 24/28 Capital Programme	514	
Project Resource/capacity	20	
Budget Delivery Reserve	200	
		1868
Use of Reserves Approved - Full Council March 2025:		
Write back of planned use of reserves	5838	
Use of reserves budget 2025/28	(2745)	
Proposed use of Reserves:		
Anti Poverty Initiatives (including employability)	(600)	
Roads Investment	(600)	
ASN Initiatives/Resources Tourism	(600)	
Transformation	(270) (1500)	
Capital Programme (FMS Replacement)	(1200)	
Freedom of Inverciyde event	(25)	
•		(1702)
	_	4255
Projected Reserve Balance	_	4052

Minimum Reserve required is £4 million

Classification : Official Appendix 9

Policy & Resources Committee

Workstreams Saving Monitoring at April 2025

Saving Title	CMT Lead Officer	Chief Officer Update	Approved Saving	Achieved to Date	Projected Saving	Over achievement/ (Shortfall)	Saving	Achieved to Date	Saving	Total Projected Saving	Over achievement/ (Shortfall)	2026/27	2027/28	Est FTE Impact
			2024/25 £000's	2024/25 £000's	2024/25 £000's	2024/25 £000's	2025/26 £000's	2025/26 £000's	2025/26 £000's	2024/26 £000's	2024/26 £000's	£000's	£000's	
Income Generation Original Target £700k	A Edmiston	5% increases in fees/charges for both 2024/25 and 2025/26 agreed as part of the 2024/26 Budget. Balance anticipated to come from Inchgreen JV no later than 2025/26. £11k identified for 2025/26 relating to uplift in charges for Building Warrant fees.	250	245	245	(5)	450	256	455	700	0	0	0	0.0
Procurement Original target £600k, then £750k, then £805k (to fund Procurement post) now £945k over 24/27 after £140k New target added. Note 2	S Jamieson	£671k achieved in 2024/25 from the new Residual Waste contract with £80k achieved from the new SWAN contract. This has been phased 50% 24/25 and 50% 25/26 and requires £350k investment from the Budget Delivery emr. CMT have increased the target by £55k in order to help increase capacity within the Procurement Team. Further inrease approved as part of August 2024 savings exercise (£140k) including purchase cards.	710	711	711	1	165	40	164	875	0	70	0	(2.0)
Energy Original Target £500k, now £1250k	A Edmiston	£800k reduction in gas/electricity budgets over 2023/26 approved as part of the 2024/26 Budgets. Increased by £100k (Jan 2025 Council) and a further £300k (Feb 2025 P&R)and the position will continue to be monitored given the current volatility. A £50k reduction in fuel costs was applied from 2024/25 based on 2023/24 out-turn. 2026/27 potential saving and IL saving to be reviewed later in 2025.	250	250	250	0	1000	1000	1,000	1,250	0	0	0	0.0
Asset Management Original Target £400k	S Jamieson	Initial saving will arise from the demolition of Hector McNeil House as part of the Levelling Up Fund project later in 2024. Officers developing a process for the consideration by members of other proposals which will be presented in October. A report will be presented to the Programme Board February 2025 regarding office proposals. Target slipped over 2026/28 per P&R January 2025. FTE reflects HMH cleaning saving.	50	0	0	(50)	50	0	100	100	0	200	100	3.8
Management Restructure Ph3 Original Target £200k	S Jamieson	Update presented to 14.11.24 Programme Board and 19.11.24 P&R Committee agreed to use £104k from the contingency to meet the 31.3.26 projected shortfall. Shortfall updated in line with latest saving proposal, now utilising £65k from contingency balance.	0	0	0	0	200	0	135	135	(65)	12	0	2.5
Digital & Customer Services Original Target £100k	S Jamieson	A number of projects delivering service improvements progressing. Updated via regular reports to Policy & Resources Committee. Update to 14.11.24 Programme Board and 19.11.24 P&R Committee agreed to use £35k from the contingency to meet the 31.3.26 projected shortfall. In line with latest saving proposal, shortfall increased to £41k funded from contingency.	20	0	0	(20)	80	0	59	59	(41)	17	0	2.0
Community Learning & Development- Delivering Differently Review Original Target £180k	R Binks	This saving was agreed at the Education and Communities Committee on 21 January 2025.	40	40	40	0	140	0	140	180	0	0	0	4.3
Schools Catering Review Original Target £120k	R Binks	3.8FTE vacant posts delivering an £80k saving in 25/26 have already been identified and APSE are undertaking a review with the service to identify potential areas for efficencies. This review has been underatken with results pending.	0	0	0	0	100	0	100	100	0	20	0	3.4
Over achievement Contingecy Currently £300k	A Edmiston	This reflects the fact that targets exceed the overall allowance in the 2024/26 Budget. Policy & Resources Committee approved the use of £139k on 19.11.24. Phasing updated, £106k required from contingency.	0	0	0	0	(300)	0	(40)	(40)	260	(154)	0	0.0
Totals			1,320	1,246	1,246	(74)	1,885	1296	2113	3359	479	165	100	14.0